

## VOLUNTEER

### ***Volunteer for a PSA Committee!***

Committee appointments will be made in December. If you are interested in serving, contact Rob Bower or Karen Rubino, who serves as an ex-officio member of most committees, or let Kathryn Sasso, secretary, know of your interest.

#### **Committees**

- Audit Committee (3-5).** Reviews finances and files report to AFT National Office every two years.
- Awards Committee.** Solicits nominations and selects recipients of annual PSA Awards.
- Committee on Committees.** Evaluates and monitors Special Committees committee structure and process. Advises president.
- Compensation Committee (5-7).** Elected every two years to review compensation of officers
- Elections Committee (3-5).** Solicits nominations and conducts elections.
- Finance Committee (3-5).** Makes recommendations regarding dues, service fees, and other financial matters. Consults with treasurer on preparation of annual budget.
- Grievance Committee (3-5).** Supports and advises grievance chair on grievance procedures, as defined in the Agreement.
- Negotiations Committee (5-7).** Participates in contract negotiations (currently filled).

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# THE PSA@RIC REPORT

The Professional Staff Association at Rhode Island College

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## EQUAL PARTNERS IN EDUCATION



November 2004

A SMALL BODY OF



DETERMINED SPIRITS



FIRED BY AN UNQUENCHABLE



FAITH IN THEIR MISSION



CAN ALTER THE COURSE



OF HISTORY.

—GHANDI

### **The PSA@RIC Report**

Professional Staff Association at Rhode Island College  
600 Mt. Pleasant Avenue  
Providence, RI 02908-1991

**Academic Affairs**

(as of November 15, 2004)

Note: Executive Board members are in bold

**Debra Thomson**  
Margaret Adair  
Brian Baker  
Jane Barrette  
**Sharon Giacobbi (At-Large)**  
Kathryn Hennessey  
Allison Kersch  
Chhann Keut  
Corrine Kilpeck  
David Maine  
Elizabeth Maine  
Susan McAllister  
Linda McEnery  
Jayne Nightingale  
Lyn-Su Otto  
Dolores Passarelli  
Haven Starr

**Deborah Johnson**  
Karon Dionne  
Beth DiPippo  
James Dorian  
Victoria Hittinger  
Dianne Huling  
Richard Keogh  
Dennis McGovern  
Louis McGowan  
Dennis O'Malley  
Terry Riley-Wilcox  
Susan Schenck  
Robert Shein  
Janet Shumate  
Charles Simpson  
Erika Tuttle

**Princess Sirleaf Bomba**  
Jason Anthony  
Elizabeth Enos  
James Hanbury  
Abigail Juenger  
Lisa Middleton  
Janet O'Connor  
Lucille Rios  
James Ryczek  
Holly Shadoian  
Deborah Suggs  
Bill Swigart  
Dorene Ziroli

**Réne Perreault**  
Charles Allsworth  
**Rob Bower (President)**  
Gita Brown  
Ken Coulbourn  
Catherine Hanrahan  
Julie Heylin  
Nancy Hoogasian  
**Shana Murrell (At-Large)**  
Ellie O'Neill  
Ray Ragosta  
**Kathy Sasso (Secretary)**  
Paul Silva

**Vacant (Representative to be elected)**  
John Boomer  
Jennifer Buckland  
Charlotte Burgess  
Michael Ducharme  
Rob Martin  
Russell Monaghan  
Cynthia Page  
Gordon Rowley

**Development and College Relations/ President's Office**

(as of November 15, 2004)

Note: Executive Board members are in bold

**Administration and Finance**

(as of November 15, 2004)

Note: Executive Board members are in bold

**Nick Budano**  
Bill Angell  
Tim Bergeron  
Marianne Castano  
Robert Conti  
Charles Gentile  
Al Gonzalez  
Stephanie Hijazi  
Loni Hooper  
Joe Konicki  
Michael Macaulay  
Daniel McCarthy  
Jack Mello  
Kuldeep Puppala

**George Aguiar**  
Andrea Babiana  
**Tom Bradley (Treasurer)**  
Kevin Brennan  
Robert Conrad  
Jessica Concalves  
Kathleen Consalves  
Maureen Roy  
Melissa Souza  
Charlene Szczepanek  
Susan Turcotte  
Donna Vessella

**Anthony Carlino**  
James Bucci  
Julio Contreras  
Deborah Dunphy  
Gregory Gammell  
Diane Hall  
Roger Lima, Sr.  
Frank Montanaro  
Al Nixon  
David Wilson

**Aaron Bruce**  
Mariam Boyajian  
Anne M. Colacaro  
Joseph Costa  
Claudia Erazo-Conrad  
Michael Gorman  
Thomas Lavin  
Jason Moniz  
Julia Nesbitt  
Jan Park  
Ann Roccio  
Elisabeth Sundermeier  
Amanda Surgens  
James Walker  
Andrea Wiggins

**Alan Salemi**  
Carlo Cantarella  
Andrew Coughlin  
Andrea Dunn  
Jan Fifer  
Scott Gibbons  
Sharon Mazyck  
Scott Roy  
Gerald Shellard  
John Taylor  
Wayne Turner  
Ellen Weaver-Paquette

**Karen Rubino (Vice President)**

Jerry Russo  
Ludmila Shalapyonok  
Amy Sousa  
Dana Stark  
Phillip Tow  
David Toms  
Mauricio Valencia  
Elaine Wilczek

**LETTER FROM THE PRESIDENT . . .**

The change in our health care insurer scheduled to take place on January 1, 2005, has raised a lot of questions. I have tried to pass along information promptly as I receive it. One of the handouts I distributed at the PSA@RIC Annual Meeting, which I made clear was prepared by Blue Cross, was a comparison of the differences between Blue Cross and United Healthcare in some aspects of the state health care contract, such as prior notification policies and quantity limits on drugs. One of our members was particularly concerned that the handout was blatantly biased and unfairly slanted toward Blue Cross.

In a recent meeting (November 15) with representatives of United Healthcare, I asked for responses to these concerns and received a lot of information that may help us work through the transition in health care insurers. In the enclosed Q & A, I have tried to answer most of the questions that have come from you, our members, as well as address the concerns that have been raised.

The representatives I talked with are Patrick O'Brian and Pam Powell. If you have any further questions, call the toll-free number provided by United Healthcare: 1-866-202-0434.



Rob Bower  
President, PSA@RIC

**Student Affairs**

(as of November 15, 2004)

Note: Executive Board members are in bold

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